

# Berg Visser

[bergferdinanvisser@gmail.com](mailto:bergferdinanvisser@gmail.com) | (571) 471-7354 | Ashburn, VA | [linkedin.com/in/berg-visser/](https://www.linkedin.com/in/berg-visser/)

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## SUMMARY

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Recent Global Affairs graduate with hands-on experience in refugee and displacement programs and a long-term interest in international policy, governance, and diplomacy. Proven ability to manage complex caseloads, build stakeholder partnerships, and develop data-driven tools in fast-paced environments. Brings a cross-cultural perspective shaped by lived experience across multiple countries and a strong foundation in international relations, conflict resolution, and intercultural communication.

## EDUCATION

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### George Mason University

B.A., Global Affairs; Concentration in Global Governance, Cum Laude

Jan. 2024 - May 2026

Fairfax, VA

- **GPA:** 3.65 / 4.00
- **Honors:** Multi-semester Dean's List Recipient (2024-2026)
- **Relevant Coursework:** Conflict Resolution & Analysis, International Relations Theory, and Foundations of Intercultural Communication

## WORK EXPERIENCE

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### International Rescue Committee

Economic Empowerment Intern

Sep. 2025 – Jan. 2026

Silver Spring, MD

- Managed individualized case portfolios for refugees, asylees, and SIV holders, ensuring compliance with state and federal program requirements amid a rapidly shifting immigration policy environment.
- Developed an Excel-based tracking tool to organize client documentation across internal and external databases, improving data accuracy and program reporting.
- Conducted outreach to community organizations and employers to expand employment opportunities for clients.

### Afghan Refugee Mentorship Program

Intern

Jun. 2024 – Sep. 2024

Alexandria, VA

- Facilitated English language sessions, SOL preparation, and cultural orientation workshops for Afghan refugee youth across a large, diverse cohort of newly arrived children and families.
- Developed proposals for extracurricular programs and activities, including budgeting and community outreach, to expand opportunities for program participants.
- Collaborated with program leads to document participant progress and identify community resources to address specialized resettlement and integration needs.

### Jersey Mike's

General Manager

Sep. 2018 – Nov. 2024

Ashburn, VA

- Oversaw daily operations, including budgeting, scheduling, inventory, and team supervision for 15+ employees.
- Recruited, trained, and developed staff to ensure performance and retention.
- Developed an Excel-based labor tracking tool to automate scheduling calculations, replacing a manual process and improving operational efficiency.
- Selected to assist with opening new stores in Maine, establishing operational workflows, and training local teams.

## SKILLS

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- **Data & Operations:** Excel (Formula-driven Tracking Tools & Data Organization), Database Management (MORA & ETO), Program Logistics.
- **Policy & Analysis:** Program Compliance (Refugee & Asylee Programs), Qualitative & Quantitative Research, Stakeholder Outreach, Program Evaluation.
- **Communication:** Intercultural Communication, Technical Writing, Program Documentation